## FILLMORE CENTRAL SCHOOL DISTRICT PO Box 177, 104 West Main St. Fillmore, NY 14735

### **BOARD MEETING AGENDA**

*Thursday, December 19, 2019 @ 6:30 PM Conference Room – C117* 

#### FUTURE MEETINGS

January 16, 2020 – 6:30 pm February 20, 2020 – 6:30 pm Board Meeting Board Meeting

Meeting called to order at 6:34 pm by Board President Dean.

## PLEDGE OF ALLEGIANCE

## **BOARD MEMBERS:**

Dr. Marcus Dean, President Paul Cronk, Vice President Faith Roeske, Board Member Sara Hatch, Board Member Matt Hopkins, Board Member Susan Abbott, District Clerk

## **ADMINISTRATION:**

Michael Dodge, Superintendent Chelsey Aylor, PreK–12 Principal Eric Talbot, PreK–12 Assistant Principal Joseph Butler, Business Manager Betsy Hardy, Director of Technology Annie West, Director of Special Education

## 1. PRELIMINARY MATTERS/PUBLIC COMMENT

1.1 Mrs. Wolfer thanked the Board and the Administration for supporting the area families who are fighting the immunization reforms.

## 2. PROGRAMS/PRESENTATIONS

2.1 Dr. Dean presented the Varsity Girls Soccer Team, the four FFA members who competed in Indiana and Tylor Boynton with Certificate of Excellence for all their accomplishments.

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2.2 Mrs. Hardy presented the 2<sup>nd</sup> part of the Smart Schools Bond Act for the public hearing. Mrs. Hardy shared that the goals are the same as the first part and provided a breakdown of how the money would be used.

## 3. DISCUSSION/WORK SESSION:

3.1 Administrators' Reports:

## Mrs. Aylor, PK-12 Principal

- Mrs. Aylor shared that the holiday concerts at each grade level were a great showcase of student talent and were well attended.
- Mrs. Aylor shared that the National Honor Society has been helping out at the local food pantry this month and recently held a blood drive.
- Mrs. Aylor shared that we have three 3PK students that are taking advantage of the transportation hardship request.
- Mrs. Aylor talked about the new program Celebrating Learning and Student Success (CLASS) that the elementary students are involved in.
- Mrs. Aylor shared her December elementary newsletter along with her Friday Features from the last month.

## Mr. Talbot, PK-12 Assistant Principal

- Mr. Talbot shared that we completed our second successful shelter-in-place/lockdown drill on Wednesday, December 11th. Mr. Talbot said that our students and staff did a tremendous job following the proper protocols during the drills. Mr. Talbot also shared his letter that goes home with all of our students about the drills.
- Mr. Talbot shared that he attended the High School concert on December 10th. Mr. Talbot welcomed the opportunity to watch our talented students in both band and choir.
- Mr. Talbot shared that he has had students, who have been meeting their reading goals with Mrs. Farrington, coming in to read their book to him.
- Mr. Talbot shared a picture of the November Soaring Eagle winners.

## Mrs. Hardy, Director of Technology

- Mrs. Hardy shared that the Tesla Lego team and the coaches traveled to Rochester on Sunday, December 8th to compete at the national level. Mrs. Hardy said while showing off their robot the judges were impressed with their adaptability because the robot could be flipped over and driven upside down. Mrs. Hardy shared that the Fillmore students scored their highest this season in the robot missions with over 200 points.
- Mrs. Hardy said the NYSCATE Conference that she attended with Mr. Talbot and Mr. Burr in Rochester was great again this year. Mrs. Hardy said they were able to meet with Dell to plan our next laptop replacements and to discuss warranty options. Mrs. Hardy said they found out during a Student Safety in the Digital Age session that our software, Impero, will be aid able as it was an approved vendor.
- Mrs. Hardy shared that she has been working with all of the teachers to collect feedback on the iPad Apps that they actually use. Mrs. Hardy stated that we currently have 204 Apps out on all the iPads. Mrs. Hardy has managed to decrease this number to 158 Apps, in turn, requiring contract negotiations with every App writer for next year.

Mrs. West, CSE Chair

- Mrs. West talked about the Hour of Code that students are doing in Mrs. Anderson's class.
- Mrs. West talked about the State Education Department updates. Mrs. West shared the timeline for the new standards.
- Mrs. West reviewed the 2018-2019 School Report Card with the Board. Mrs. West said that the information is composed from the assessment data.
- 3.2 Superintendent's Report: Mr. Dodge
  - Mr. Dodge discussed the HPV letter that he sent to the following state politicians: Gov Cuomo, Senators Gillibrand, Schumer and Borrello and Assemblyman Giglio. Mr. Dodge shared that he received a response letter from Senator Borrello.
  - Mr. Dodge talked about awarding Mark Buckley the electrical work contract for the Capital Outlay Project. Mr. Dodge shared that after going through the appropriate bid process, there were zero bids submitted.
  - Mr. Dodge discussed that later in the meeting there is a resolution to appointment Beth Tucker as the new ELA teacher.
  - Mr. Dodge shared that the new greeter is doing a great job so far.
  - Mr. Dodge talked about the upcoming water lead testing that will be done by BOCES is 2020.
  - Mr. Dodge stated that Clark Patterson Lee will conduct a building survey for us.
  - Mr. Dodge gave an update of the Capital Project. Mr. Dodge said that there will be a work session in January to go over the blue prints with the different departments.

## 3.3 Work Session

- Mrs. Hardy and Mrs. West discussed their proposals for added staff:
  - Director of Technology Mrs. Hardy shared some numbers to show where their time is divided up in the Tech Department and what areas could use more help. They would like to add support in their office.
  - Director of Instruction and Curriculum Coordinator Mrs. West gave a presentation on adding a new HS Reading AIS/Special Education teacher.
- Mrs. Aylor and Mrs. West discussed the updated 2020-2022 Professional Development Plan. The changes that were made were in red.
- Mr. Dodge discussed the need to update the flashing crosswalk signs. Mr. Dodge said that when there is a power surge the signs lose their programing and stop flashing and Mr. Redman has to manually reset them. Mr. Dodge said he has been in contact with the Town who is willing to split the cost with the school.
- Mr. Dodge shared an update to Policy 6121 Sexual Harassment in the Workplace.
- Mr. Dodge talked about the recent Safety Survey results. He handed out a packet with the comments people made.
- 3.4 Board Dialog
  - Mrs. Hatch asked why so many texts, voicemails and emails were sent out earlier in the week when there was an announcement about no afterschool activities.
  - Mr. Hopkins talked about the possibility of a drone taking an aerial photo of the school.
  - Mrs. Roeske asked if Fillmore had been hit by email hackers like Belfast has been.

# 4. **BUSINESS/FINANCE**:

- 4.1 Business Administrator's Report
  - Mr. Butler shared the financial summary
  - Mr. Butler went over the treasurer's report.
  - Mr. Butler reviewed about the Corrective Action Plans
  - Mr. Butler talked about the 2019 tax collection.
  - Mr. Butler shared the information on the State Aid Revenue.
  - Mr. Butler went over the BOCES program budget.
- 4.2 Motion M. Hopkins, second P. Cronk to accept the Treasurer's Reports.

5- Aye 0 - Nay Motion Carried

## 5. EXECUTIVE SESSION:

5.1 Motion by S. Hatch, seconded by F. Roeske for the board to enter into Executive Session at 8:43 pm to discuss matters leading to the appointment and possible employment of personnel along with a labor relations matter consistent with purposes specified in the open meeting law.

5- Aye 0 - Nay Motion Carried

5.2 Motion by M. Hopkins, seconded by S. Hatch for the board to move out of Executive Session at 9:27 pm and regular meeting resumed.

5- Aye 0 - Nay Motion Carried

6. OTHER ITEMS: The next regular meeting will be held on Janaury 16, 2020 at 6:30 pm.

## 7. CONSENT VOTE:

- 7.1 The Board of Education accepts and approves of:
- 7.1.1 The Board of Education accepts and approves of the Board Meeting Minutes of November 19, 2019 meeting.
- 7.1.2 The Board of Education approves the recommendations developed by the CSE/CPSE for special education programs and services from November 20 to December 19, 2019, the BOE hereby approves said recommendations.
- 7.1.3 The superintendent recommends and the board accepts the bid results for the Capital Outlay Project from Mark Buckley for electrical work.
- 7.1.4 The superintendent recommends and the board accepts the PD Plan for 2020-2023.
- 7.1.5 The Superintendent recommends the Board of Education approve the following overnight trip for FFA:

• FFA 212/360 Leadership Conference in Syracuse, NY on January 25<sup>th</sup> & 26th.

Motion by F. Roeske Seconded P. Cronk

5- Aye 0 - Nay Motion Carried

## 8. OLD BUSINESS - NONE

## 9. NEW BUSINESS

9.1 Motion S. Hatch, second F. Roeske to approve the Corrective Action Plan in response to the Financial Statement's recommendations.

5- Aye 0 - Nay Motion Carried

## **10. PERSONNEL**

10.1 Motion F. Roeske, second M. Hopkins to approve the appointment of Elizabeth Tucker to the tenure position of ELA teacher. Salary will be in accordance with the starting teacher salary listed in the teacher contract. Following approval of this resolution her tenure period will begin on January 27, 2020 and continue until January 27, 2024.

4- Aye 0 - Nay 1- Abstain (Cronk) Motion Carried

\*\*Sara Hatch left the meeting at 9:33 pm\*\*

10.2 Motion P. Cronk, second M. Hopkins to approve the following Non-Instructional Resignation:

EMPLOYEE	POSITION	DATE SUBMITTED	DATE EFFECTIVE
Correne Goodenow	Food Service Helper	12-16-19	12-20-19

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

10.3 Motion F. Roeske, second P. Cronk to approve the following Non-Instructional Appointment:

NAME	POSITION	<b>EFFECTIVE DATE</b>	START DATE
Correne Goodenow	Teacher Aide	12-20-19	1-6-20

Individual listed is fingerprinted and has full clearance for employment.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

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10.4 Motion M. Hopkins, second P. Cronk to approve the following Substitute Teacher Appointments for 2019-2020 school year:

NAME	DEGREE	CERTIFICATION	GRADE LEVEL	SUBJECTS
John Vernick	Non-Certified	Accounting/Business	High School	Phys Ed

Individual listed is fingerprinted and has full clearance for employment.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

10.5 Motion F. Roeske, second M. Hopkins to approve the following Substitute Non-Instructional Appointments for 2019-2020 school year:

NAME	POSITION	EFFECTIVE DATE
Austin Boyd	Aide/Cleaner	12/21/19
Andrew Weigman	Bus Driver	12/21/19

Individuals listed are fingerprinted and have full clearance for employment.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

10.6 Motion P. Cronk, second F. Roeske to approve the following Coach/Volunteer Appointment for 2019-2020:

BASKETBALL	GIRLS	VOLUNTEER	Meghan Hatch
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4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

## **11. EXECUTIVE SESSION**

11.1 Motion by F. Roeske, seconded by P. Cronk for the board to enter into Executive Session at 9:36 pm to discuss matters leading to the appointment and possible employment of personnel along with a labor relations matter consistent with purposes specified in the open meeting law.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

11.2 Motion by M. Hopkins, seconded by P. Cronk for the board to move out of Executive Session at 10:03 pm and regular meeting resumed.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

## **12. ADJOURNMENT**

Motion F. Roeske, second M. Hopkins for the board to adjourn the meeting at 10:04 PM.

4- Aye 0 - Nay 1- Absent (Hatch) Motion Carried

## **13. IMPORTANT DATES/INFORMATION**

- December 23<sup>rd</sup> January 3<sup>rd</sup> Christmas Recess
  January 10<sup>th</sup> Grades 5-8 Spelling Bee